



Environmental Policy

Geddes Packaging Ltd

Geddes Packaging Ltd is a UK-based manufacturing business specialising in cardboard and timber packaging. We recognise our responsibility under UK environmental legislation and to wider society to protect the environment. We are committed to operating our manufacturing activities in a manner that minimises environmental impact while supporting a sustainable future for our customers, suppliers, employees, and the communities in which we operate.

This Environmental Policy supports the commitments outlined in our **2024 Sustainability Report** and reflects our ongoing approach to responsible sourcing, efficient manufacturing, and continuous environmental improvement.

Our Commitments

Geddes Packaging Ltd is committed to:

1. Legal Compliance

- Complying with all applicable UK environmental legislation and guidance, including (but not limited to) waste management, duty of care, emissions, and resource efficiency requirements.
- Ensuring compliance with relevant regulations enforced by the Environment Agency and local authorities.
- Monitoring changes in UK environmental legislation to ensure continued compliance.

2. Responsible Sourcing

- Purchasing cardboard, timber, and wood-based materials **exclusively from suppliers who are Forest Stewardship Council (FSC®) registered or certified**, ensuring materials originate from responsibly managed forests.
- Working with suppliers who share our commitment to ethical, sustainable, and environmentally responsible practices.

3. Sustainable Manufacturing

- Managing manufacturing processes efficiently to minimise waste, scrap, and off-cuts associated with cardboard and timber packaging production.
- Reducing waste generation across our operations through efficient design, process optimisation, segregation, and recycling.
- Maximising the reuse and recycling of cardboard, timber, and packaging materials wherever practicable.
- Minimising energy and water consumption through efficient machinery, preventative maintenance, and good housekeeping.
- Considering environmental impacts throughout the lifecycle of our manufactured products.

4. Pollution Prevention

- Preventing pollution by managing emissions to air, land, and water arising from manufacturing activities.
- Ensuring waste, by-products, and any hazardous substances are stored, handled, and disposed of in accordance with UK regulatory requirements.
- Taking appropriate measures to prevent spills, leaks, and environmental incidents.

5. Carbon and Environmental Impact Reduction

- Seeking opportunities to reduce our carbon footprint through energy efficiency, improved logistics, and material optimisation.
- Considering environmental impacts when making operational and investment decisions.

6. Continuous Improvement

- Setting, monitoring, and reviewing environmental objectives and targets relevant to a UK manufacturing environment.
- Using performance data, internal reviews, and sustainability reporting to drive continual improvement.
- Maintaining an environmental management approach aligned with the principles of ISO 14001, while acknowledging that Geddes Packaging Ltd is not currently certified to this standard.
- Reviewing this policy regularly to ensure it remains relevant and effective.

7. Employee Awareness and Engagement

- Providing employees with appropriate training and information to support environmentally responsible behaviour.
- Encouraging all employees to contribute ideas and take responsibility for reducing environmental impacts in their day-to-day work.

8. Transparency and Communication

- Communicating our environmental commitments openly with customers, suppliers, and other stakeholders.
- Reporting on environmental performance through our sustainability reporting and ongoing engagement.

Responsibility

Overall responsibility for the implementation of this Environmental Policy lies with senior management. All employees are expected to support and comply with the policy as part of their role within Geddes Packaging Ltd.

Policy Review

This Environmental Policy will be reviewed annually, or sooner if significant changes occur within the business or relevant legislation.

Signed: _____



Name: Grant Wheatley

Position: Managing Director

Date: January 2026